



# Employee Safety Around Construction and Renovations

**BARRIERS** Be aware of barricades and roped or taped-off areas. These areas are marked or roped off for your safety. Even if there is no active work within these areas, you are not allowed to enter. There may be items such as tools, chemicals, and electrical hazards that could cause injury or harm you. Do not use this area as a short cut. Designated, temporary pathways will be provided and must be utilized by staff.

**SIGNAGE** Pay attention to signage. Signage is to warn you of any potential hazard or areas that could cause injury or harm to you. Never touch, alter, or remove any signage that is in place.

**EQUIPMENT AND TOOLS** Contractors use many types of tools and equipment. They are trained in the use of the equipment and how to inspect it to ensure that the safety features are in place. Do not handle, use, or touch any equipment that is the property of the contractors during the construction or renovation process. If equipment is left lying around that could create hazards to the employees, please notify your immediate Supervisor or Human Resources to address the situation. In addition, there may be scissor lifts, scaffolding, aerial lifts, bucket trucks, forklifts, etc. on the property. You are not authorized to operate any of the equipment that belongs to the contractors.



Image Source: Getty Images

**TRAFFIC** There may be altered traffic patterns during the construction or renovation project. This would include more vehicles coming in and out of the lot areas and heavier types of vehicles. These workers are trained on how to operate their vehicles and equipment; however, they are not familiar with our traffic patterns as well as pedestrian travel. Take the extra time to look around, make sure you communicate with the drivers who may be operating nearby, and be extra cautious when passing through or near any work areas.

**BACK UP ALARMS** There may be equipment and vehicles that use back-up alarms and horns. Please be aware of these sounds. If you hear any of these noises, take a moment to look around to ensure you are out of the way. The operators may not be able to see you!

**HOUSEKEEPING** The contractors will do their best to keep their work areas tidy and clean; however, there may be debris or dust that could cause a slip, trip or fall. Please be extra cautious during the construction or renovation project. If it becomes an issue, please report it to your direct Supervisor or Human Resources.