



Safety Assessment Survey for New Employees

The Next Three Seconds Protects Your Life, Your Loved Ones, Your Livelihood.®

It's a disturbing trend.

Workplace accidents and injuries for new employees are on the rise—and those injuries are often severe.

Eastern Alliance is committed to helping you better protect new employees from fatal and life-changing injuries.

Our Safety Assessment Survey for New Employees has been designed to identify potential gaps in your safety system related to hiring, onboarding, and education.

We recommend you ask your managers, supervisors, and trainers these questions. Then, take that feedback and use it to strengthen your training programs. Because when your workplace is safe, everyone wins.

- 1 What concerns do you have about new employee safety?
- 2 Are we continually adapting our hiring, onboarding, and safety education processes to be compatible with the current labor force and business operations? If not, what suggestions do you have to better those processes?
- 3 What processes do we have in place to confirm competence following employee training and education?
- 4 What reason would a new employee have to not speak up about a safety concern? How can we overcome this issue?
- 5 What task or process is most likely to contribute to a new employee being involved in an accident, and why? What suggestions do you have to prevent that accident?
- 6 If your child or loved one was one of our new employees, would you let them do this job with our current new hire training? What are the top three safety-related items you would warn them about?

The N3L3 Philosophy

Our approach to protecting workers from fatal and life-changing events.

Eastern Alliance is here to help.

To learn more about our N3L3 program and access other safety resources, sign in and visit the Safety Tools on www.easternalliance.com, or contact your Risk Management Consultant for assistance.

Contact us at **1.885.533.3444**

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