



COVID-19

State Requirements Reminder

The Next Three Seconds Protects Your Life, Your Loved Ones, Your Livelihood®

The N3L3 philosophy:

our approach to protecting workers from fatal and life-changing events.

Eastern Alliance is here to help. To learn more about Eastern's N3L3 program and access other safety resources, sign in and visit the Safety Tools on www.easternalliance.com, or contact your Risk Management Consultant for assistance

1.855.533.3444

Since the onset of the COVID-19 pandemic, federal, state, and local governments have released numerous guidelines and requirements to help protect their citizens from the novel coronavirus. As the pandemic continues, so do these requirements, many of which have evolved over time. Most employers have turned to the Centers of Disease Control (CDC) and health departments for guidance; both are appropriate sources. In addition to the guidance offered by these agencies, it is important to recognize the compliance requirements your organization may be subject to in regards to COVID-19.

In recent months three states (Oregon, Michigan, and Virginia) have implemented temporary emergency standards through their OSHA State Plans and more are expected to follow. Other states or local governments have enacted executive orders that list specific requirements of employers. Employers failing to comply with the standards or executive orders could face fines and also risk the health and safety of their employees.

The requirements vary greatly by state and local areas and it is recommended you visit the following for the most up to date information for your areas of work:

- OSHA's website for federal requirements
- OSHA State Plan website- For information on which states have state plans visit: <https://www.osha.gov/stateplans>
- Locate Executive Orders on State Governor's, County, and city websites

Below is a summarized list of many of the common requirements noted in the regulations. This list is not all encompassing and further detail should be researched at the above mentioned resources for your state-specific requirements. Even if your state has not yet established emergency temporary standards or executive orders, your company can implement these best practices to protect the health and safety of employees. Remember, it is important that you document your efforts to ensure a record is maintained should it need to be referenced at a later date.

Common Requirements:

- Designate Workplace Coordinator(s)
- Physical distancing
- Masks, face coverings, or face shields and other personal protective equipment
- Enhanced cleaning and sanitation protocol
- Posting Requirements
- Ventilation Requirements
- Written Risk Assessments for each job task



COVID-19

State Requirements Reminder

The Next Three Seconds Protects Your Life, Your Loved Ones, Your Livelihood®

The N3L3 philosophy:

our approach to protecting workers from fatal and life-changing events.

Eastern Alliance is here to help. To learn more about Eastern's N3L3 program and access other safety resources, sign in and visit the Safety Tools on www.easternalliance.com, or contact your Risk Management Consultant for assistance

1.855.533.3444

- Implementation of engineering or work practice controls to reduce or eliminate employee exposure to COVID-19.
- Address controls for each risk level utilizing the hierarchy of controls-elimination, substitution, engineering, administrative, and personal protective equipment (PPE).
- Employee Information and Training
- COVID-19 Infection Notification
- Administrative policies to encourage employees to stay home when sick
- Employee screening and self-assessments for symptoms
- Compliance with anti-discrimination for employees who raise concern